

## Staff Babysitting Policy

While it is not our policy to offer a babysitting service at the Pre-School we understand that we live in a very small community and there maybe times that staff or a staff member's older child will agree to babysit for children of parents that have children attending the Pre-School and Out of School Clubs. The Pre-School has a duty to safeguard all children whilst on our premises and in the care of our staff, but this duty does not extend to private arrangements between staff and parents/carers outside of the Pre-School hours. The Pre-School will not be responsible for any private babysitting arrangements or agreements made between staff and parents/carers.

- The Pre-School will not be held responsible for any health and safety or other issues that may arise from these private arrangements.
- No member of staff will take a child away from the setting unless they are a named person on the child's records.
- Parents should be aware that other adults accompanying the babysitter may not have relevant Criminal Records Bureau clearance, and it may not be appropriate for them to care for children.